

Monthly Cost Schedule of University-Sponsored Health Care Plan for Calendar Year 2010

The insurance premium rates listed below are for retirees who choose to participate in a University-sponsored plan. All rates listed below are for individual coverage only. The full cost of the dental and vision programs is the responsibility of the retiree. Listed below is a schedule of the insurance premiums for 2010.

University Costs and Retiree Premiums (if applicable) “Old Plan” WITHOUT DDB Participation

| University-sponsored Medical Options | Total Premium | University Contribution | Retiree Responsibility |
|--------------------------------------|---------------|-------------------------|------------------------|
| UPMC for Life HMO | \$193.00 | \$193.00 | \$0 |
| UPMC for Life PPO | \$211.00 | \$211.00 | \$0 |
| Freedom Blue PPO | \$264.00 | \$264.00 | \$0 |
| National Complementary | \$360.00 | \$234.00 | \$126.00 |
| Signature 65 | \$381.00 | \$247.65 | \$133.35 |

University Costs and Retiree Premiums (if applicable) “New Plan” WITH DDB Participation

| University-sponsored Medical Options | Total Premium | University-provided DDB Credit | Retiree Responsibility |
|--------------------------------------|---------------|--------------------------------|------------------------|
| UPMC for Life HMO | \$193.00 | \$309.00 | \$0 (accrue \$116.00) |
| UPMC for Life PPO | \$211.00 | \$309.00 | \$0 (accrue \$98.00) |
| Freedom Blue PPO | \$264.00 | \$309.00 | \$0 (accrue \$45.00) |
| National Complementary | \$360.00 | \$309.00 | \$51.00 |
| Signature 65 | \$381.00 | \$309.00 | \$72.00 |

DDB credit Increase effective January 1, 2010

Dental and Vision Plans

| Options for Dental and Vision* | Total Premium | Retiree Responsibility | Six-month Premium |
|--------------------------------|---------------|------------------------|-------------------|
| UCCI Concordia Access Dental | \$16.63 | \$16.63 | \$99.78 |
| Davis Vision Fashion Plan | \$6.84 | \$6.84 | \$41.04 |

Note: *Enrollment in the Concordia Access Dental plan and Davis Vision plan is for a full 12-month period.

If enrollment is canceled at any time during the 12-month period for any reason other than death, the annual premium amount is still owed to the carrier.